



Camp Counselor Job Summary

We are seeking motivated and engaging camp counselors to join our growing camp. In this position, you will play a key role in leading our campers through their day at while making sure they have a safe and fun experience while at camp.

You will also collaborate with other counselors, facilitate recreational plans and activities, and lead campers through the camp schedule.

Camp Counselor Duties and Responsibilities

- This is an overnight position, at minimum work shifts are from 4:30pm to 9am (there is time for a night sleep)
- Plan and oversee camper activities.
- Ensure camper safety and monitor their activities.
- Set up and ensure recreation equipment is secure and stored properly.
- Supervise campers during meals.
- Instruct campers in daily routines and cleanup tasks.
- Follow safety and emergency procedures and guidelines.

Camp Counselor Requirements and Qualifications

- Complete Highland Camps online training program.
- Attend Highland Camps Staff Orientation.
- First aid and CPR training and certification.
- Previous experience as a counselor-in-training, teacher, child care, or related field preferred.
- Ability to multitask, prioritize, and manage time efficiently.
- Ability to serve as a positive role model and mentor.
- Comfortable in a team-player role.
- Strict adherence to camp philosophy, standards, and goals.
- Be engaging in camp activities.

Please submit [application](#) and resume to camps@highlandmountain.com
<https://www.highlandmountain.com/employment/>